

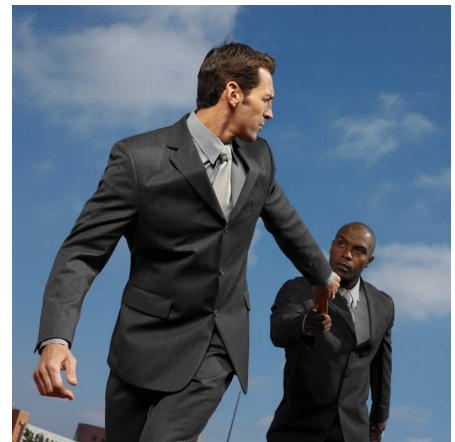
Pyrite People Management™, Maximizing the strength of people.

Take the higher ground®

GEM-UP CONSULTING INC.

Individually and as a team, people is the strongest asset of any organization. Competency, motivation and empowerment are key success factors. Information . *Pyrite People Management* is a consulting method that will address themes such as Resourcing, skills development, workforce management, knowledge management and continuous improvement. Human Resource is at the same time your largest expenditure line and the investment with the highest return. *Pyrite People Management* delivers best practices so that your team can deliver sustainable, performance and quality, at market pace.

Take the higher ground®.



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CONSULTING
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Pyrite People Management™

Benefits

- **Competency:** Ensure that the team obtain and maintain the skills required.
- **Engagement:** Boost the team engagement and motivation to deliver results in line with company objectives.
- **Sustaining:** Deliver long-term results and keep improving as markets evolves.



How is it done?

- A first assessment is conducted and established your current maturity and list strengths and areas for improvements.
- Then our consultants guide you through the various process areas and help your organization reach the highest maturity and institutionalize best people management practices.
- An optional re-assessment is performed to confirm the progress.

What are the key process areas ?

- Workforce planning
- Group Development
- Culture
- Innovation
- HR Processes
- Staffing
- Competency analysis
- Capability Management
- Training and Development
- Mentoring
- Career path
- Competency development
- Environment
- Performance Management—
qualitative and quantitative
- Compensation and retention
- Clearance
- Knowledge management

