

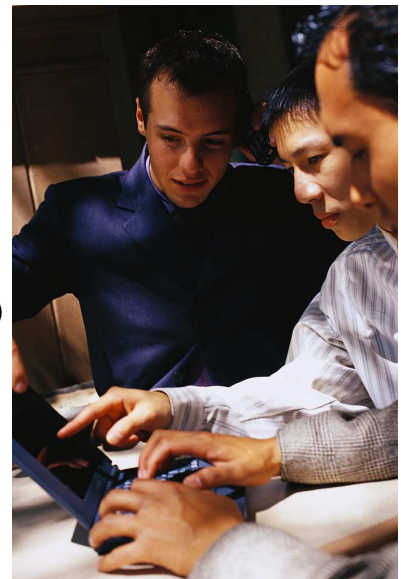
# Sapphire Swift Appraisals™, building a path to performance.

Take the higher ground®

## GEM-UP CONSULTING INC.

To compete and grow, smaller organizations must combine agility and creativity with entrepreneurship. Limited in resources, SMB often find process improvement a major challenge, yet realize colossal steps forward in time to market, quality, margins when they invest in efficiency management.

Designed specifically for SMB for which software development, acquisition and implementation is critical to their business., the *Sapphire Swift Appraisal™* (SSA) is the ideal trigger: Low cost, fast, resource light, flexible, aligned to business goals, this appraisal will map a practical, achievable and affordable performance strategy.



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CONSULTING  
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# Sapphire Swift Appraisal™

## Benefits

- **Fast:** With a duration of less than 2 weeks, the SSA does not disturb the operation. It requires only five man-days of work for the organization being assessed.
- **Low Cost:** The most cost-efficient appraisal on the market, delivered by industry practitioners.
- **Business-oriented:** Not technocratic, the SSA is designed for goal oriented organizations. Confidentiality guaranteed.
- **Practical:** The SSA is conclusive, it delivers practical recommendations.



## What is assessed ?

- **Development environment:** Strategy, methods, software development life-cycles, tools.
- **Essential processes:** Requirement management, Configuration Management, Quality control, Maintenance Plans,

- **Essential management areas:** Project management, Supplier management, Change and Growth Management, People Management, Operation Management.

## How is it assessed ?

- Through interviews and best-practices gap-analysis.
- Through documentation reviews, tangible evidence analysis.

## What is in it for you ?

- An impartial, independent view of your software development capability and efficiency.
- A report that lists opportunities for improvements and observations.
- An improvement strategy. Software process improvements are reported to average **400% ROI** in the industry.

